

**F A I R  
E M P L O Y M E N T**

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Idaho is one of only a handful of states in the Nation whose capitol city has not yet included gays & lesbians in its non-discrimination policy

**WHY** should Idaho extend fair employment on the basis of sexual orientation and gender identity?

Thousands of corporations and over half the nation's Fortune 500 Companies have found, IT's GOOD BUSINESS to have fair employment policies that include gays & lesbians!

The change will require the addition of only four words "sexual orientation, gender identity" to Idaho's non-discrimination statutes and will not cost the state additional funds.

**IT's TIME !** A march 2000 poll by *Newsweek* Magazine found that "83% of Americans say gays deserve job protection."

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